

# Constitution of Brothers Empowered of Webster University

## Article I: Name

Section 1: The name of this organization shall be Brothers Empowered

## Article II: Purpose

Section 1: The purpose of the Brothers Empowered is to build men of color into excellent students and upstanding citizens.

## Article III: Officers

Section 1: Officers serving as the Executive Board shall be the President, Vice President, Secretary, and Treasurer.

Section 2: The term of office for Executive Board members shall be one year or until successors of such members are elected.

Section 3: Executive board members must be in good standing with Webster University.

Section 4: All executive board members must maintain at 2.5 cumulative GPA or no less than a 2.5 GPA for 2 consecutive semesters and be in good academic and conduct standing through the Offices of Student Affairs and Housing and Residential Life.

Section 5: The advisor shall be a member of MCISA. If there's a conflict in which the MCISA is unable to advise the group then it can be open to the greater Webster faculty and staff. The advisor has no vote in the organization.

## Article IV: Membership

Section 1: Membership is open to any Webster student who has an interest in working together to create an environment that is conducive to success for all men of color through education, culture, collaborations and support.

## Article V: Election of Officers

Section 1: Election of officers will occur at the last meeting of the fall semester.

Terms of office shall begin at the first meeting of the spring semester, following a transition workshop of outgoing and incoming officers.

Section 2: Each member in good standing at the time of election shall be accorded one vote per office.

Section 3: All elections will be held by secret ballot.

Section 4: A simple majority vote will constitute an officer election.

#### Article VI: Meetings

Section 1: Meetings will be held twice per month at a time and place to be determined.

Section 2: All members must attend a majority of the meetings held during the year, to remain in good standing to be eligible to vote at officer elections.

#### Article VII: Amendments

Section 1: Amendments to this constitution shall be adopted by a 2/3-majority vote of the members present at a regular meeting following the meeting at which the proposed amendment was introduced.

#### Article VIII: Voting on Actions

Section 1: If majority officers are present, there will be a majority rule with the board. If majority of organization members are in attendance, then there will be a 2/3 majority rule.

All absentee ballots must be approved on election committees should be comprised of 3 Brother empowered members who are not running for office or advising

All ballots will be counted by MCISA and members of the election committee. The election committee will consist of 3 members plus advisor. In the case there are not enough members of the elections committee, it will be supervised by MCISA.

November the election committee and advisor will decide when to have the election. Votes will be counted in less than a week. In the event where 2 officers are tied for a position, the next highest vote will be the determination.

If members are running for positions and no one competes against them, they will be elected in discretion of advisor.

In case of an officer resigning, an advisor will give protocol on what to do next.

Article: Constitution

Constitution will be looked at and advised if needed every 3 years during a dedicated meeting time. In case it needs to be changed before, there will be a 2/3 vote from all members and board to be ratified.

Parliamentary: Recruitment

If numbers allow, there should be a parliamentary and recruitment officer who shall be in charge of conducting the meetings in an orderly fashion and promoting the organization to gain members outside of meetings.

Executive Committees: